

EEO PUBLIC REPORT

Station: 107.3 VIP | 1073vip.com

Parent Company: uCasters X Stream Media, LLC

Location: Chicago, IL & Northwest Indiana

Date: October 14, 2024

Equal Employment Opportunity Policy

uCasters X Stream Media, LLC and 107.3 VIP are committed to creating a diverse, inclusive, and welcoming work environment. We believe that diversity among our employees contributes to the success of our business and our ability to serve a broad range of listeners and advertisers. Our hiring practices are designed to provide equal opportunity for all applicants, regardless of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status under applicable federal, state, and local laws.

We are an Equal Opportunity Employer and follow the Federal Communications Commission (FCC) guidelines where applicable. Although we are an online radio station and not subject to the same EEO reporting requirements as traditional broadcasters, we adhere to these principles voluntarily to foster a workplace environment free of discrimination.

Job Openings

We are currently seeking to fill the following positions:

1. Interns

- **Description:** Entry-level positions providing hands-on experience in internet radio operations, programming, and promotions. This is an excellent opportunity for individuals seeking to gain practical knowledge in broadcasting and digital media.
- **Qualifications:** No experience necessary. Open to current students or recent graduates. Enthusiasm for radio, media, and digital broadcasting is a plus.

2. Sales Account Managers

- **Description:** Responsible for identifying and securing new business for 107.3 VIP through advertising sales. Develop relationships with potential clients and create custom advertising packages.
- **Qualifications:** Prior experience in sales, preferably in media or advertising, is required. Strong communication and negotiation skills are essential.

3. On Air Talent

- **Description:** Hosts and presenters responsible for creating engaging, entertaining, and informative radio content for 107.3 VIP's diverse audience.

- **Qualifications:** Experience in radio broadcasting or podcasting is preferred. Strong voice, excellent communication skills, and the ability to connect with an audience are required.

4. Promotions / Street Teams

- **Description:** Assist in the planning, execution, and promotion of 107.3 VIP events, including street team appearances and brand activations.
- **Qualifications:** Strong communication and interpersonal skills. Ability to work flexible hours, including weekends and evenings, as needed.

Recruitment Initiatives

uCasters X Stream Media LLC engages in several initiatives to ensure a diverse candidate pool for all positions. These initiatives include but are not limited to:

- **Internship Programs:** Designed to provide underrepresented groups with the opportunity to gain experience in the broadcasting industry.
- **Community Outreach:** Active participation in job fairs, community events, and partnerships with educational institutions.
- **Employee Training:** On-the-job training for current employees to foster personal and professional growth.

Contact Information

For any employment inquiries, or to submit a resume for one of our open positions, please contact us at:

uCasters X Stream Media, LLC

Email: careers@1073vip.com

Website: www.1073vip.com

Phone: (312) 481-6680

Annual EEO Public File Report

This report is made available annually in compliance with FCC guidelines and regulations, where applicable. Though 107.3 VIP operates as an online radio station, we voluntarily provide this report to maintain transparency and ensure our commitment to equal employment opportunity.